



# CCDI Consulting Inc. Consultation CCDI, Inc.

## Instructor Led Training Overview

### Diversity and Inclusion Fundamentals

#### Description

This program acts as an information session to ensure that everyone is on the same page about the topic of diversity and inclusion. By leveraging the experience of participants through discussions and group activities, we explore our own dimensions of diversity and the benefits of creating a diverse and inclusive workplace.

#### Primary learning outcomes

By the end of the session, participants will be able to:

- » Differentiate between representation and diversity, and between equity, equality, and inclusion.
- » Understand how their own dimensions of diversity impact their worldview and workplace behaviours.
- » Reflect on the diversity in Canada compared to the diversity in the labour force.
- » Describe the business case for developing a work culture that values diversity and is inclusive of all.

#### Targeted audience

From employees to managers to senior leaders and executives, diversity and inclusion fundamentals is an introductory session suitable for everyone.

#### Agenda

- » Introduction
- » Definition of terminology
- » Diversity dimensions
- » Diversity in the Canadian labour force
- » The business case for diversity and inclusion

#### Additional resources available

- » For a summary of specific diversity and inclusion strategies that you can apply to your organization, see the resource [Getting Started – Diversity and Identity](#)
- » Explore the [Canadian Centre for Diversity and Inclusion \(CCDI\) website](#) for resources and insights on diversity and inclusion